Hilton was founded over 100 years ago on the belief that travel could bring people together and hospitality could be a force for good. Since its founding, Hilton has continued to spread light and warmth around the world, and in 2019 the Hilton Global Foundation was launched as the company’s philanthropic arm, focused on increasing our impact through efforts that further Hilton’s Environmental, Social, and Governance (ESG) Strategy, Travel With Purpose.

2022 was a year of progress and exponential growth for the Hilton Global Foundation, beginning with our rebrand to the Hilton Global Foundation (formerly Hilton Effect Foundation). This allowed us to align more closely with Hilton’s refreshed ESG Strategic Framework and set a clearer path for the Foundation focused on four key priorities:

- Climate Action
- Destination Stewardship
- Career Development
- Community Resilience

We are excited to share our inaugural Hilton Global Foundation Impact Report highlighting the incredible impact and progress we have made along with our partners and Hilton Team Members around the world.

In 2022, the Foundation granted nearly $2.3 million to organizations in our communities, making a lasting impact by providing access to water to those in need, reducing the amount of trash and plastic waste in our environment, creating career opportunities for thousands, and supporting other local initiatives. This would not be possible without the work of our partners around the globe, who are working tirelessly every day to help solve the world’s largest environmental and social challenges, as well as Hilton’s Team Members who are committed to making an impact.

I am proud of all that we have accomplished together and look forward to an even brighter, more sustainable future.

Christopher J. Nassetta
Chair of the Board
April 6, 2023
The Hilton Global Foundation is the primary international philanthropic arm of Hilton. Launched in 2019, as part of Hilton’s 100th anniversary celebration, our mission is to create a better world to travel.

The primary objective of the Foundation is to further Hilton’s overall ESG strategy: Travel with Purpose. Together we are moving the needle on our 2030 goals to drive toward a net-zero world and create an engine of opportunity to ensure a sustainable future for generations to come.

The Hilton Global Foundation partners with and funds organizations that are creating a positive impact on our communities in the following four areas:

**Destination Stewardship**
Improving travel destinations and positively impacting the environment—including conducting clean up, conservation, and preservation activities.

**Climate Action**
Combating urgent climate change and its impact—including reducing carbon footprint, energy, water, and waste, and increasing water access and resilience.

**Career Development**
Creating training, skill building, and career opportunities for all—with a specific focus on youth, diversity, equity, and inclusion, and underrepresented groups.

**Community Resilience**
Supporting local community initiatives, disaster relief efforts, and creating economic opportunities—including identifying partnerships that enhance responsible business practices and human rights initiatives.
“We now have an efficient cleaning process to enable us to recycle as much waste as possible. We have also been able to grow our team with more motivated river warriors who are helping us grow our cause and impact.”

Kelly, Co-Founder, Sungai Watch

2022 DESTINATION STEWARDSHIP GRANTS

Improving travel destinations and the environment

Sungai Watch | Indonesia
Protecting waterways in Indonesia. Developing and testing trash barriers to prevent plastics from entering the ocean as well as conducting mass clean ups.

Galapagos Conservancy | Ecuador
Protecting, restoring, and building a more sustainable society in the Galapagos Islands.

2022 HGF Action Grants | Global
Hilton’s annual week of community engagement and volunteerism, Travel with Purpose Week, rallied around Destination Stewardship in 2022. During the week, the Hilton Global Foundation contributed to organizations and initiatives specifically dedicated to improving travel destinations and positively impacting the environment. This included 39 Action Grants given to organizations nominated by Hilton Team Members around the world, which were used to launch volunteer efforts in their local communities.

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2022 CLIMATE ACTION GRANTS

Increasing needed access to water and alternative energy

WaterAid | Tanzania & South Africa
Increasing access to safe water supply through rehabilitation of a water source. Expanding access to clean water by extending a water network to 4 solar-powered e-taps.

GRID Alternatives | Oakland, CA
Providing no cost, residential solar for income-qualified households through their Energy for All Program and to provide skills and job training for those interested in working in the solar industry.

The Nature Conservancy | Ecuador & China
Working with indigenous communities to promote the cultivation of two native fish species, enabling them to produce their own food and reducing the dependence on commercial products. Promoting and developing alternative energy in Northwest Yunnan by installing alternative energy technologies.

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CLIMATE ACTION IMPACT

Desi has been living in Thornton, CO for decades—and for years was a single mom raising four girls. As such, she is no stranger to budgeting and finding creative solutions to saving money. Since the installation of her 5.89 kW solar PV system in 2022, her savings totaled about $200 per month. “Solar is always a good thing,” Desi said. “I'm just glad I got it for free,” she added. “All of the people who came out with GRID were awesome.” Desi’s system is projected to reduce 142 tons of carbon and provide over $20K in savings over the system’s lifetime.

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INCREASED RENEWABLE ENERGY BY 252,313,000+ KILOWATT HOURS
THAT’S THE EQUIVALENT OF POWERING 22,500+ HOMES FOR A YEAR* 

5,347,000+ METRIC TONS OF CARBON EMISSIONS REDUCED
THAT’S THE EQUIVALENT OF TAKING 1,152,000+ VEHICLES OFF THE ROAD FOR A YEAR* 

IMPROVED THE QUALITY OF 8,760,000 GALLONS OF WATER 

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*Data converted using EPA’s Greenhouse Gas Equivalencies Calculator
2022 CAREER DEVELOPMENT GRANTS

Creating learning and career opportunities for all

The Memorial Foundation | Washington, D.C.
Supporting their Global Youth Leadership Conferences, Social Justice Fellows program and a Conversation Series to highlight thought provoking issues key to our communities.

The Springboard Charity | United Kingdom
Identifying positive career paths, providing opportunities to gain hands-on work experience, and increasing future employment prospects in the hospitality, leisure, and tourism industry.

Jobs for Americas Graduates | United States
Supporting school to career programs, experiential learning, real-world job skills, and networking.

The Bread and Butter Project | Australia
Training refugee and asylum seekers to become bakers and provide employment pathways either through their own bakery, retailer partnerships, or outside employment.

SafePlace International | Africa
Support and scale the work of The Dream Academy, a leadership training program for LGBTQ+ and other doubly marginalized refugees and displaced people around the world, by directly hiring community members in Africa to assist with recruitment, enrollment, and student support.

“Without the help of Springboard, I wouldn’t be where I am today. I started at Galgorm Spa and Golf Resort in September 2022 as a Chef Apprentice...my dream job. I just love it and will be forever grateful for all the support I received.”

Ben, The Springboard Charity Student

“The Bread and Butter Project is a Life Saver. It is a place that promotes and upholds the dignity of a person or a family and gives them hope for a better life, especially those of us who wanted to make Australia our second home. This is the place [that] not only teaches us to eat bread but also shows us how to make bread so as to sustain our living.”

Hellen, 2022 Bread and Butter Project Graduate

22,604
LEARNING AND CAREER GROWTH OPPORTUNITIES CREATED

3,300
OPPORTUNITIES SPECIFICALLY FOR YOUTH CREATED
Providing youth hospitality skills training with PTS Concierge

Over the course of the last three years, Hilton Global Foundation and the International Youth Foundation (IYF) launched and continually increased access to Passport to Success (PTS) Concierge, an eight-module hospitality training course. This course teaches key skills to succeed in the industry, identifies the pathways most suitable to one’s attributes and skills, and provides central life-skills in hospitality and tourism. The course was developed to reach a broad audience, particularly young people in countries where there are larger gaps to success and career opportunities. The modules are available in five languages with mobile phone capabilities even in lower bandwidth environments.

PTS Concierge was a wonderful experience. PTS is (an) extremely well-planned online course with engaging material. What impressed me the most about this course is the quality of the videos and the interesting case studies!”

She added, “PTS Concierge prepared me to work in the hospitality industry at a supervisory level because PTS involves time management, organization and the ability to adapt quickly to changing needs and circumstances.”

Uldana, Hospitality Intern and PTS Concierge Student
2022 COMMUNITY RESILIENCE GRANTS

Supporting our communities globally and locally

**Team Rubicon** | Los Angeles, CA
Serving as a critical source of on-the-ground support for Afghan family resettlement across the country, assisting in all phases of resettlement, from donated goods management to setting up housing units.

**Lebanese Food Bank** | Lebanon
Supporting restoration efforts for communities and families in Lebanon by delivering food boxes to their doorstep—providing the resources to support the delivery of these hot meals and non-perishable goods.

**Rise Against Hunger** | Philippines
Creating community organic farms in urban areas. Dedicated to alleviating hunger through sustainable agriculture to improve food security, and reduce malnutrition.

**Direct Relief** | Greater Middle East
Delivering supplies and other essential items to support local communities during times of crisis.

**Restore NYC** | United States
Making freedom real for survivors of trafficking, providing support in three essential areas: housing, economic empowerment, and wellbeing.

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**DISASTER RELIEF SPOTLIGHT**

**Responding in times of crisis**

Hilton operates in areas where the risk of disaster or other catastrophic losses exist. In 2022, Hilton communities were devastated by Hurricane Ian and the ongoing crisis in Ukraine. Hilton is deeply committed to supporting communities in times of hardship and, in the aftermath of both crises, the Hilton Global Foundation partnered with **World Central Kitchen** and **Project HOPE** to provide hot meals and emergency support to those in need.
A shower saves lives

The Hilton Global Foundation partnered with Clean the World Foundation to support the operations of a Mobile Hygiene Unit (MHU) that provides showers and other wraparound services to individuals experiencing homelessness in Orange County, FL. The MHU operates 4.5 days a week with at least 5-6 hours of shower services a day. Additionally, the MHU is available to support victims of disaster in Florida. In the Fall of 2022, Hurricane Ian displaced many individuals across the state, the MHU was deployed to Hertz Arena to provide shower services to those seeking shelter there because of the storm.

I have seven children, so not being able to provide the simple things…The shower is the closest thing to normalcy…This is such a piece of heaven. To have the ability to take care of yourself…the ability to get cleaned and start focusing on what’s next means the world to us.”

Brittney, Clean the World Foundation, MHU Shower Guest
2022 Hilton Global Foundation Grantees
2019–2021
Hilton Global Foundation
Grantees

Assisting Caring & Empowering Charity
Associacio Lligam
Aurora Foxes
AYDER—Alternative Life Association
Black Culinarian Alliance
Boys & Girls Clubs of Greater Washington
Cathedral Kitchen
Clean the World Foundation
Consorzio Farsi Prossimo
DC Central Kitchen
Direct Relief
Distributive Education Clubs of America
Ecamir
Eco-Soap Bank
Eigarafelagio I Torsbyrgi
Food Bank of Eastern Michigan
Food Forward
Global Impact
Goodwill of Greater Washington
Habitat for Humanity Fiji
Hatch Enterprise
Hawaii State Division of Forestry and Wildlife
Howard University
International Rescue Committee
International Youth Foundation
Japan Kodomo Shokudo Support Center
Jobs for America’s Graduates
Kari Foundation
Kiwanis Children’s Fund
Love Beyond Walls
Magic Bus
My Block My Hood My City
National Environmental Education Foundation
Planet Water Foundation
Playground of Hope
Pratham USA
Project HOPE
Pronatura Mexico
Responsenet
Scholars of Sustenance Foundation
Share Village Las Vegas
Student Conservation Association
Team Rubicon
The Nature Conservancy
The Salvation Army
The Smith Family
The Springboard Charity
UNICEF

Urban Alliance Foundation
Villa Russiz
Visit Austin Foundation
Vital Voices Global Partnership
Water.Org
We Charter School
Wildlife and Environment Society of South Africa
World Central Kitchen
World Wildlife Fund
Yayasan Emmanuel
Youth Career Initiative

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Hilton UK Foundation: Welcome to the family!

At the beginning of 2022, Hilton, in partnership with the Hilton Global Foundation, launched the Hilton UK Foundation. This foundation further supports Hilton’s ESG strategy and overall mission to create a better world to travel in the United Kingdom. In the UK, Hilton has a long history of partnering with organizations whose priorities help us achieve our 2030 goals. We are delighted to be able to continue these partnerships through the work of the Hilton UK Foundation.

Building on existing partnerships and forging new ones, in 2023 the Hilton UK Foundation will partner with and make its inaugural grants to the following organizations:

These organizations are building brighter futures for the next generation by creating learning and career growth opportunities for youth—including youth with disabilities, displaced youth, and survivors of human trafficking.
In 2023, the Hilton Global Foundation will be working with 28+ new and current partners around the globe, doubling down on our commitment in our four funding areas and moving closer to our 2030 goals. These organizations will be conducting activities such as restoring our travel destinations, building solar power water pumps, training the next generation of hospitality professionals, and delivering food to those in need. In partnership with our grantees, we look forward to continuing the mission of Hilton’s founder, Conrad Hilton, and spreading the light and warmth of hospitality.
To learn more about the Hilton Global Foundation, visit our website at HiltonGlobalFoundation.Hilton.com or contact HiltonGlobalFoundation@Hilton.com.

For information on the Hilton UK Foundation, contact HiltonUKFoundation@Hilton.com.